



OSSTF TORONTO

Hayssam Hulays

for OSSTF Treasurer
pour FEESO Trésorier



Extensive hands-on financial and budgeting experience

- OSSTF/FEESO Finance Committee
- District 12 and D12 TBU Finance Committees
- OSSTF Toronto District and Bargaining Unit back-up Treasurer
- Postgraduate degree in Math specializing in Financial Risk Management

Other Federation experience include:

- OSSTF/FEESO Environmental Advisory Workgroup
- Been a member of OSSTF/FEESO Compensation Committee
- Been a member and Chair of the OSSTF/FEESO Human Rights Committee
- Helped to develop and have passed AMPA Policy Motions to bolster OSSTF/FEESO's role in advocating for our pension plan to address social and environmental issues through ethical and responsible investment.

Dear Provincial Council Members,

On behalf of the District Executive of OSSTF Toronto, District 12, we are pleased with and proud of our unanimous endorsement of Hayssam Hulays for the position of OSSTF/FEESO Treasurer. It is our belief that Hayssam has the tenacity, experience and strategic thinking that OSSTF/FEESO needs in a Treasurer in these difficult times.

Hayssam has extensive hands-on financial and budgeting experience at all levels of the Federation. As a Member of the District Finance Committee and back up to the District Treasurer, Hayssam has demonstrated time and again his understanding of the financial needs of Occasional Teacher, Support Staff and Teacher Bargaining Units. His work on District financial planning has positively impacted the ability of each Bargaining Unit to meet our Members' priorities.

Born and raised in a small town in Lebanon to parents who were both teachers, Hayssam was taught at an early age the importance of public education and civic engagement. As a teenager, he was already active in organizing assistance for those internally displaced due to the Civil War, actions that led to threats which forced him to leave Lebanon after graduating from secondary school. Accepted as a refugee in Canada, he has lived in Toronto, Hamilton, and London. As a refugee, he brings lived experience in the fight for anti-racism, equity and solidarity. As someone who has lived through financially precarious times, Hayssam brings empathy to the fight for members' need for financial stability and improved working conditions.

Hayssam's considerable union experience is not limited to OSSTF. After first joining the executive of CUPE 3902, an education workers' union at the University of Toronto, as External Liaison Officer, Hayssam was elected Secretary-Treasurer and Chair. As Chair, he led the bargaining of a collective agreement through a two week strike, winning important gains for precarious education workers. Hayssam's leadership in collective bargaining and in running sanctions has continued both in D12 and involvement with the Collective Bargaining Committee and Protective Services Committee.

Hayssam has been an OSSTF/FEESO Union activist since joining the Federation in 2002. In his first year of teaching, Hayssam immediately became active at his Branch and on District Committees, and he attended his first AMPA. He has extensive experience at all levels of the Federation* and his work with our District CPAC has been instrumental in building capacity with community partners and in strengthening branch-level organizing.

We are confident that when you get to know Hayssam as we do, you will agree that he has both the financial and activist background that makes him the Treasurer OSSTF/FEESO needs now.

Yours, in solidarity,

Leslie Wolfe
President
TBU

Linda Bartram
President
OTBU

Kimberly Perry
President
PSSP

* We encourage you to visit Hayssam's website for more details.